

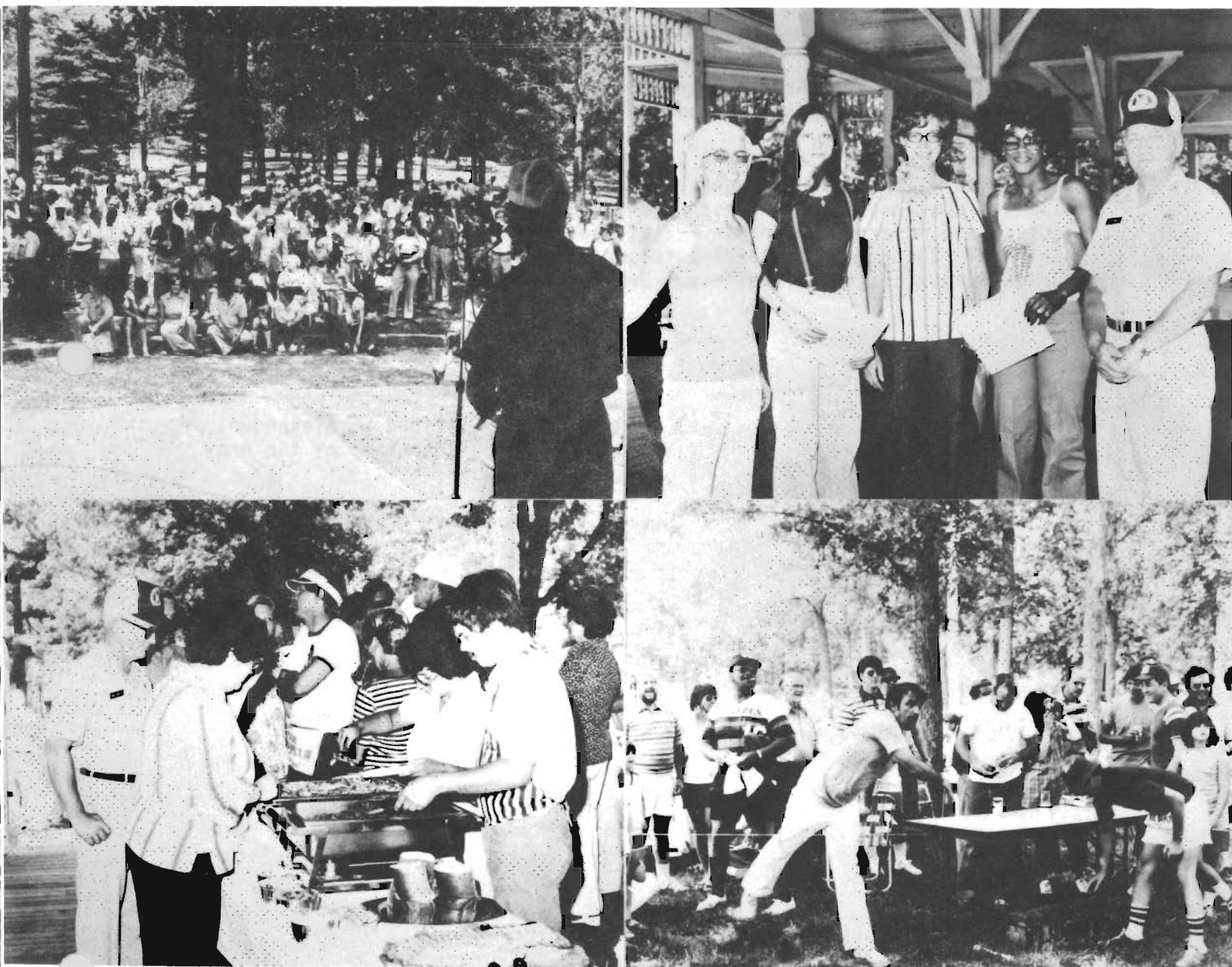
# Information Bulletin

DEPARTMENT OF THE ARMY ST. LOUIS DISTRICT, CORPS OF ENGINEERS

VOL 15. NO 5.

OFFICIAL

30 JUNE 1978



CE AWARD CEREMONY & BIRTHDAY PARTY

16 June 1978



DEPARTMENT OF THE ARMY  
WASHINGTON, D.C. 20310

203D ANNIVERSARY OF THE UNITED STATES ARMY

As the United States Army celebrates its 203d anniversary on 14 June, we extend best wishes to each of its members.

The years since 1775 have been filled with a succession of challenges, and the Army has risen to meet each one courageously and selflessly. Today's challenges are no less demanding and we -- military and civilian, Active and Reserve Components -- must be ready for them. Let us enter into this 204th year of service to our Nation with a confidence born of pride in our abilities and in our Army heritage.

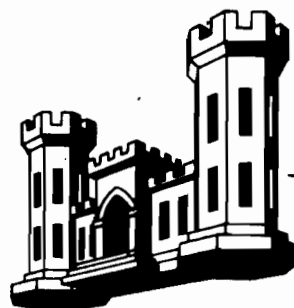
A handwritten signature in black ink, reading "Bernard W. Rogers".

BERNARD W. ROGERS  
General, U.S. Army  
Chief of Staff

A handwritten signature in black ink, reading "Clifford L. Alexander, Jr.".

Clifford L. Alexander, Jr.  
Secretary of the Army

# Message to all members of the Corps of Engineers



For 203 years, the U. S. Army Corps of Engineers has helped to keep our country strong and free. As we look to the future, we can see that the Total Army and the Nation will continue to depend on us to provide a broad range of engineering support.

The Army expects the Corps to help win the first battle, to improve the quality of soldier life, to increase preparedness to fight, and to advance technology at home and abroad. The Army needs effective Engineer units in its combined arms team, first-class garrison facilities that help to keep it ready and to make it attractive to our Nation's finest men and women, and an engineering organization in being that can take on the complex tasks of supporting a modern army in war.

The Nation looks to the Corps for prudent development and management of our water resources, conscientious stewardship of the water and surrounding wetlands, and execution of special engineer tasks of national and international importance, and conservative and honest management of the tax-payers' money. The Nation needs a national engineering organization to provide solutions to difficult problems requiring engineered solutions, a means to respond rapidly to natural disasters, and an honest, competent, responsive engineering capability available to assist allies and friends worldwide.

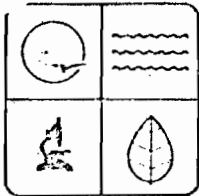
The Army and Nation parts of the Corps mission are so closely woven that the loss of either will cause the other to lose its value. This is a testimonial to the foresight of our forefathers who, over 150 years ago, hit upon the unique and singular genius of combining military leadership with civilian talent to undertake a meaningful nation building role in peacetime, an arrangement that substantially strengthens the Army in wartime.

Fulfilling these expectations is a large order, but I am confident it will be met. The key is the Army Engineer Family--the 225,000 dedicated men and women serving around the world with Engineer troops; facilities engineers; MACOM engineers; the Army staff; the Office of the Chief of Engineers; and Engineer Divisions, Districts, and Laboratories.

The missions we have been given and the men and women who comprise our military/civilian team have made the U. S. Army Corps of Engineers a national asset that has served, and will continue to serve, the Total Army and the Nation well in peace and war.

A handwritten signature in dark ink, appearing to read "J. W. Morris". The signature is fluid and cursive, with a large initial "J" and "M".

J. W. MORRIS  
Lieutenant General, USA  
Chief of Engineers



3.300 Monroe  
Clarence Cannon - Indian Creek Access

MISSOURI DEPARTMENT OF NATURAL RESOURCES  
P.O. box 489 Hwy. 63 North Macon, Missouri 63552 (816) 385-2129

April 3, 1978

Mr. Robert J. Koke, P.E.  
Chief, Federal Activities Program  
Region VII, U. S. Environmental Protection Agency  
1735 Baltimore Avenue  
Kansas City, MO 64108

Dear Mr. Koke:

We have reviewed the proposed Wastewater Land Treatment System for the Corps of Engineers, Indian Creek Access Area, on Clarence Cannon Reservoir, Monroe County.

The Design Memoranda was most thorough in examining the irrigation aspect of the disposal concept, and includes a most impressive field monitoring program for the completed system. We hope the Corps of Engineers will share the information gathered from this program, with the Missouri Department of Natural Resources.

Other than to applaud the design effort and concept of land disposal, we have no comments on the proposal.

Yours truly,

Charles S. Decker, P.E.  
Regional Administrator

CSD/csb

cc: Randy Clarkson  
Water Pollution Control Program

Joseph P. Teasdale Governor  
Carolyn Ashford Director  
Macon Regional Office

The letters below from the US Environmental Protection Agency and the Missouri Department of Natural Resources are proof that we (SLED) are not so bad after all!



UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

REGION VII  
1735 BALTIMORE  
KANSAS CITY, MISSOURI 64108

May 10, 1978

Mr. Jack R. Niemi  
Chief, Engineering Division  
U.S. Army Engineer District, St. Louis  
210 North 12th Street  
St. Louis, Missouri 63101

Dear Mr. Niemi:

We have reviewed the design, plans and specifications for the proposed "Wastewater Land Treatment System," to be constructed at the Indian Creek Access Area, Clarence Cannon Dam and Reservoir, Missouri.

Our office concurs with the design of this project as proposed. Because the wastewater will be applied to the land, an NPDES discharge permit is not needed for this facility.

Enclosed is a copy of the Missouri Department of Natural Resources comment letter on this project. We agree with their comments that the Corps of Engineers should be commended on their design efforts for this proposal. With this type of project, your District is providing the type of environmental leadership as intended by Executive Order 11752.

We also would like a copy of the monitoring data to be collected on the irrigation system.

Sincerely yours,

*for John D. Jeger*  
Robert J. Koke, P.E.  
Chief, Federal Activities Program

Enclosure

## DISTRICT DOINGS

It's beginning to look like another record breaking year for Corps lakes around the nation. A recent press release from OCE indicated that 1977 broke the previous year's number count. Last year the 440 Corps lakes and reservoirs hosted 424 million recreation visits topping 1976 by 33 million. Who says we don't need more lakes? Table Rock was number seven on the list with just over 6 million. Interesting note that 2/3 of the lakes were within 50 miles of an urban area of more than 50,000.

Our lake and lock and dam people are doing their best to boost the story of water resources. Just look at the line up for last month.

Around the locks and dams...At Lock & Dam No. 24, Dan Buckley, the Lockmaster, conducted a tour for 30 Louisiana, Missouri high school students. Lewis Kent was host for 40 persons on a special tour arranged by a Catholic tour organization.

Neal Krigbaum and Fred Troutner at Lock & Dam No. 25 had some tours for students...60 from the Fort Zumwalt School District, plus 135 from the 5th grade of the Busch School, and 65 8th graders from Garfield School in St. Louis.

Some top officials toured Locks & Dam No. 26 during the month. Members of the Maritime Transportation Research Board toured aboard the PATHFINDER, and Colonel McKinney and Bill Sutton briefed visiting Illinois Senator Charles Percy. Bill and Jim Fogilphol also briefed Jim Brown and Terrence Bracy from the Department of Transportation. Mr. Bracy is the Assistant Secretary of Transportation for Congressional and Inter-Governmental Affairs. A special tour was also held for over 40 Senate staff members here on a tour of various army facilities. Colonel McKinney, Bill Sutton, and Mel Doernhoefer spoke to the visiting group.

John Metz and John McClain, our stalwart tour guides at Locks No. 27, kept busy with five group tours totaling well over 100 students from Midland High School, Sacred Heart School, Aviston, Illinois Grade School, and McKinley and Salem Lutheran in Alton, Illinois.

Bob Jeffreys and his people at Kaskaskia Lock and Dam had visits from 25 Shawnee Trail Campers and youngsters from the Marissa, Illinois Grade School. Bob also was this year's host for the Lockmaster's Meeting. A thanks to them all for a super meeting.

Spring and summer times are busy times for the lakes even those that aren't finished. Just look at Cannon where Otto Steffens and Captain Bertoncini provided update tours and briefings for Congressman Volkmer and the visiting press, and then for the Board of Directors of the Mark Twain Lake and Cannon Dam Area Development Association. Stephen Austin and Greg Miller did some special work in putting together two fine all day minicourses, first for a Conservation Day program for 20 Monroe City Girl Scouts, and then they prepared a day-long session for 40 teachers on environmental education.

At Carlyle, a number of special programs have been keeping the staff members hopping. Terryl Robinson led off with talks and tours for 45 sixth graders from St. Dominic's in Breese, Illinois, and gave a reptile study for 265 youngsters from Washington County schools. Terryl, along with Sue Summers, talked to 65 sixth graders from Edwardsville, and then with Debi Keller to some 52 Willow Grove school students. Cheryl Leach and Dale Maxwell hosted a tour for St. Rose Elementary School. Cheryl also had 10 Cub Scouts for a tour and along with Sue Summers spoke with 40 from the 8th grade Career Day at Carlyle Grade School. Sue, Kevin Steideley and Cheryl also conducted a special pro-

gram for the 110 Carlyle School kids. Kevin hosted 32 from Beckemeyer, Illinois Grade School, and 25 from Community Lutheran School, Centralia, Illinois. Roger Hayes and Pat McGinnis sponsored a bird program for a Kaskaskia College group. Pat, along with Lake Manager, Al LeGrand, and Cheryl Leach made a presentation of a Conservation Award to Boy Scout Troop 803, and Girl Scout Troop 773 of St. Louis, for their work at the lake. Dale Miller and Terryl Robinson arranged a program for 103 SIU Forestry-Recreation students. Biggest day was the visitors center "Open House" at the lake shore site.

Rend Lake was the scene for a big Senior Citizen's picnic, and Les Allert and Michael Hampton were the Corps hosts. The two issued 97 Golden Age passports for the attendees. Les also hosted 70 from the Christopher, Illinois Grade School, and along with Yvonne Morris, conducted a tour for Rend Lake College Special Education group. Jeff Buck took the nature trailer and held on Outdoor Conservation and Education Day for 200 seventh and eighth graders. Tom Courtney conducted a "Nature Tour" group.

Activities at the District Office also kept a lot of our staff on the speaking trail. Gary Dyhouse and Fred Bader went out to Davis, California for talks at the Hydrologic Engineering Center. Tom Lovelace and Claude Strauser spoke to ASCE Hydraulics Seminar at the Engineers Club. Hank Martin explained floodplain work to four classes totaling 96 at Lutheran High School South. Mel Doernhoefer gave a Corps work overview for six classes at Lindbergh High. LTC Wilkes talked to the Fredericktown, Missouri Rotary Club. Dan Flippen was on the program for representatives of DOD Small Business and Minority Contract-

ing Seminar. Dan Ragland, Terry Norris, Ken Porter, and Andy Maser gave speeches to the Illinois Society of Foresters explaining planning in the St. Louis District. Ken Long talked to WILY Radio about the Community Outreach Program held at Carlyle Lake. Jay Gore, out for a time on the East Coast, talked to the Montgomery County, Maryland Izaak Walton League. We helped out to arrange for a press conference and public meeting given by Division Engineer, Major General Robert C. Marshall, to explain the Administration's Water Policy release.

Thanks to Ken Long, Tom Lovelace, Claude Strauser, Bob Wich, and the staff of OD-N and ED-B, we helped four engineers from the Mexican Government become acquainted with river and reservoir work in the St. Louis District.

Finally, congratulations to all of those getting awards at the Corps birthday party picnic, and special thanks to the fine committee for the arrangements. A great time was had by all.

Don't forget August 8th - the Meramec Referendum.

## THE MERAMEC REFERENDUM AND YOU

With the approach of various elections within the area, it might be of interest to each of you to know exactly what employees may do in regard to permissible activities. This is especially true of some issues which may directly concern you, especially the August 8th election here in Missouri and a multitude of nonpartisan questions. We are quoting directly from Fed Facts 2, March 1972, U. S. Civil Service Commission, which states: "You may be politically active in connection with a question which is not specifically identified with a political party, such as a constitutional amendment, referendum,

approval of a municipal ordinance, or any similar question or issue. You may participate in the nonpartisan activities of a civic, community, social, labor, professional, or similar organization." These quotes may offer you some guidelines with regard to such issues as will be on the ballot -- like Meramec Park Lake.

## DISTRICT HISTORICAL PROGRAM

The District has recently established a permanent historical office, located in Room 945B. This action is in line with a Corps-wide emphasis on compiling and maintaining accurate historical data about the activities of the Corps. The office will be occupied by Dr. Fredrick J. Dobney, Associate Professor of History and Director of the Man, Technology, and Society Program at Saint Louis University.

The first concrete evidence of this new historical dimension of the District's activities will be the publication, in July, of a history of the District entitled River Engineers on the Middle Mississippi, written by Dr. Dobney.

Future supplements to the history will be based on the data being accumulated in the historical office, and District employees are encouraged to pass on any information or artifacts that they think may have historical significance. A district pamphlet will be issued soon which will outline the procedures to be followed in preserving historical material. Anyone having any information, questions, or suggestions about the historical program should feel free to contact Fred Dobney or Barbara Collier at extension 2817.

How many of the following questions can you answer "YES?"

## TOASTMASTERS

How many of the following questions can you answer "YES?"

Are you aware of the importance of communications to your success in Government and in the community?

Can you present your viewpoint effectively on the spur of the moment?

Do you speak articulately to others, individually, or in groups?

When you speak with supervisors or employees, do they understand your instructions and follow them through to satisfactory completion?

Among your friends and business associates, are you considered knowledgeable on current events?

Are you ever asked to assume a position of leadership by your employer or by a community organization?

Do you willingly accept assignments to present oral reports?

If you can't answer "Yes" to all of the questions above, why don't you try Toastmasters.

The Toastmasters program in communications and leadership could help you (unless you answered all "Yes").

You are invited to visit a regular meeting of the District's club, SLED Toastmasters, at noon in Room 1040 on Monday, 19 June, 3 July, or 17 July. Or, call Rich Astrack (5454) for information.

Remember -- There are successful individuals who do not communicate effectively, but there are few who communicate effectively who are not successful.





# FEDERAL EXECUTIVE BOARD of ST LOUIS

Staff Office, Room 2906  
1520 Market Street, St. Louis, MO 63103

June 14, 1978

TO ALL AGENCY HEADS

SUBJECT: 1978 Outreach Camping Program

The St. Louis Area Council, Boy Scouts of America, has requested our help in providing technical assistance for their 1978 Outreach Camping Program. The Federal Executive Board endorses this program and encourages your organization to participate.

Specifically, the mission of the Outreach Camping Program is to provide a one-week camping experience for Boy Scouts from the inner city the week of June 25 to July 1, 1978. Their regular Scout leaders are unable to attend camp this summer, so other adult leadership must be obtained. For every adult volunteer, 5 to 10 boys will be able to attend summer camp. No experience in Scouting is necessary since any well-meaning leader can be effective if he can relate to the boys for whom he is responsible. A team of two adults are responsible for 10 to 20 Scouts. Each group is also assigned older, experienced Scouts, at the same ratio as the adults. An orientation and training session will be given to all volunteer leaders prior to camp. Also, the opportunity to meet with the campers before camp will be available, if desired.

Agencies are encouraged to allow employees who wish to volunteer to participate in this community service in accordance with your agency policy.

Mr. Robert D. Russell, Field Director, is available for your assistance in any phase of the program at 361-0600. Please feel free to contact him if you have any questions.

William L. Duncan  
Chairman

# EEO CORNERSTONE

## UNEMPLOYMENT DATA ON HISPANICS

Unemployment data on Hispanics, collected by the Labor Department is inadequate, according to a report filed by the US Commission on Civil Rights. "More detailed and frequent data are essential for understanding and remedying the cause of high Hispanic unemployment," the Commission says, recommending that Labor publish monthly jobless rates for Hispanics - the country's second largest minority - by states, as it now does for blacks and whites.

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## CLASS ACTION COMPLAINT PROCEDURES

The new procedures for processing class action discrimination complaints under Part 713 of the Civil Service Commission Regulations became effective 18 Apr 77. These regulations provide an administrative process by which an employee or group of employees may file as agents of a class on the basis of race, color, religion, sex, national origin, age, physical or mental handicap if they feel personnel policies or practices discriminate against the covered class. The third party complaint procedures have been cancelled.

### DEFINITIONS:

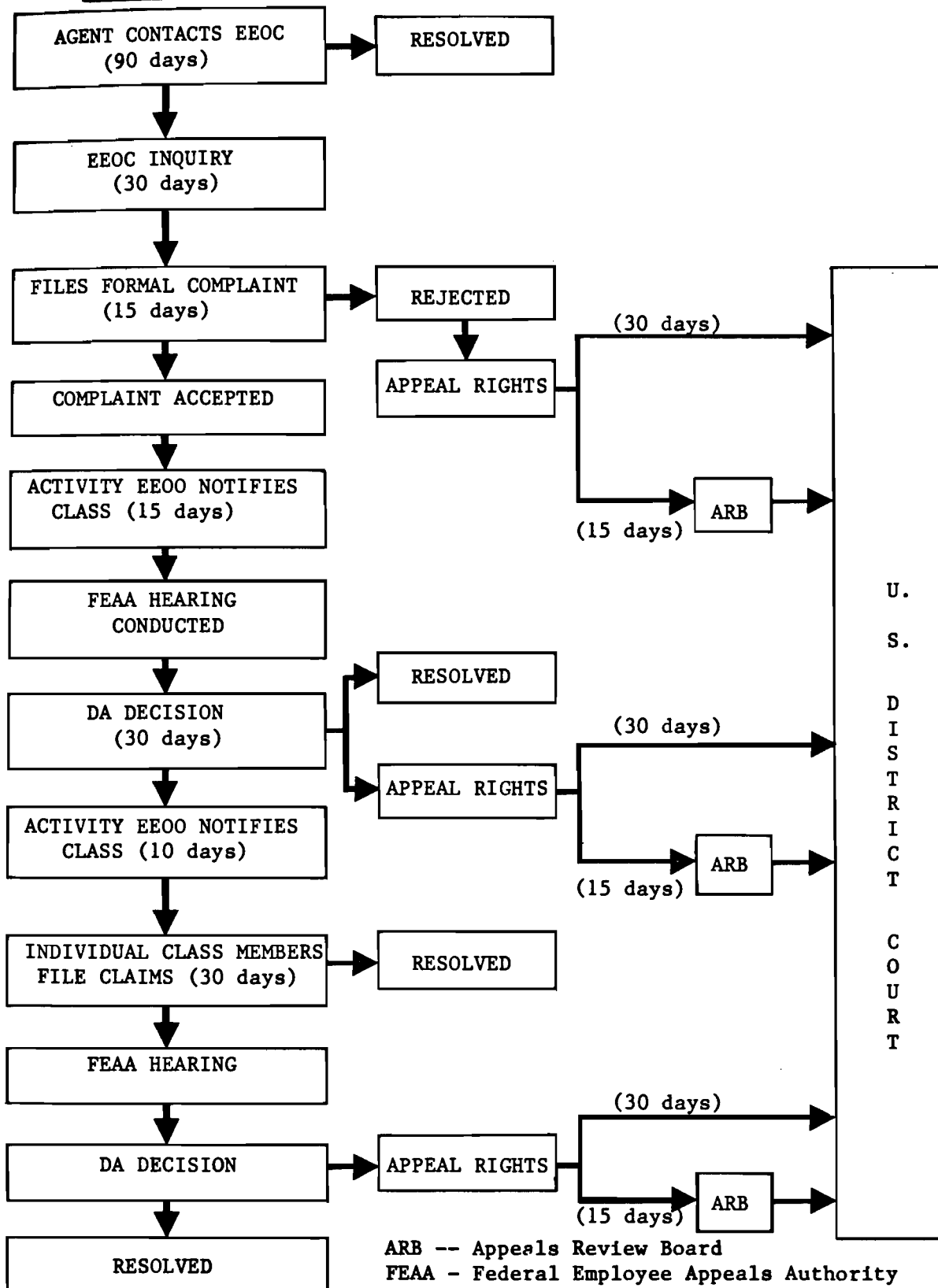
1. CLASS - A "Class" is a group of agency employees, former agency employees, and/or applicants for employment with the agency, on whose behalf it is alleged that they have been, are being, or may be adversely affected by an agency personnel management policy or practice which the agency has authority to rescind or modify, and which discriminates against the group on the basis of their common race, color, religion, sex, national origin, age, physical or mental handicap.
2. CLASS COMPLAINT - A "Class Complaint" is a written complaint of discrimination filed on behalf of a class by the agent of the class.
3. AGENT - The "Agent" is a class member who has claims typical of the claims of the class and who acts for the class during the processing of the class complaint.

FPM 713-38 differs significantly from the individual complaint regulations in the following major areas:

- A complaining party desiring to serve as an agent for the class has 90 calendar days to contact a St. Louis District EEO Counselor.
- The counseling stage must be terminated within 30 calendar days.
- The persons designated to receive class action complaints are the Secretary of the Army or the Department of the Army Director of EEO.

The flow chart describes the procedures for the class action complaint.

# MAJOR STEPS IN PROCESSING CLASS ACTION DISCRIMINATION COMPLAINTS



## REGISTRATION — FALL SEMESTER

### (QUARTER) FOR NIGHT

Supervisors and employees are urged to consider NOW the fall semester needs for night school courses. Registration dates vary with each college or university, and it is important to check with each institution for the deadline dates. Requests for tuition assistance must be submitted to PB on OPT Form 170 (5-part). All requests must be forwarded to PB by 11 August 1978.

### GRADE REPORT TIME

A reminder to all District employees who received tuition assistance while attending night school last semester (quarter). Copies of grades should be forwarded to PB-T as soon as they are available. Passing grades of "C" or better are required if the District will be asked to provide tuition assistance for future courses.

### TRAINING HANDBOOK

In February 1977 a loose-leaf, ring binder was issued to all supervisors. This manual, bearing the number EP 350-1-5 was titled "Managers and Supervisor Training Handbook," is purple in color and easily discernible in any bookcase or location.

Any supervisor who does not have a copy should contact Mary Ann, PB-T, 3911, and a copy will be forwarded.

## COMPLAINTS AND GRIEVANCES

It is a Department of the Army, Corps of Engineers, and District policy that all employees be treated fairly and equitably. When an employee feels that this is not the case insofar as he is concerned, the matter should first be discussed with his immediate supervisor. Most job related problems or misunderstandings are resolved informally in this manner. District Regulation 690-1-771, "Grievances and Appeals," provides details and steps to be followed for resolving grievances. The responsibilities of employees and supervisors relating to complaints and grievances are outlined in the DR. It is incumbent upon all concerned to be familiar with this regulation and to follow prescribed procedures. If there are questions about these procedures and regulations, advice should first be sought from one's immediate supervisor. If the supervisor is unable to provide the advice needed, then the Management-Employee Relations Branch, Personnel Office, should be contacted.

Employees will be unimpeded and free from restraint, interference, coercion, discrimination, or reprisal in making complaints or grievances.

## THANKS TO BLOOD DONORS!

Thank you for making our 26 May Blood-mobile a tremendous success. The Red Cross collected 129 pints of blood (107 from Corps employees).

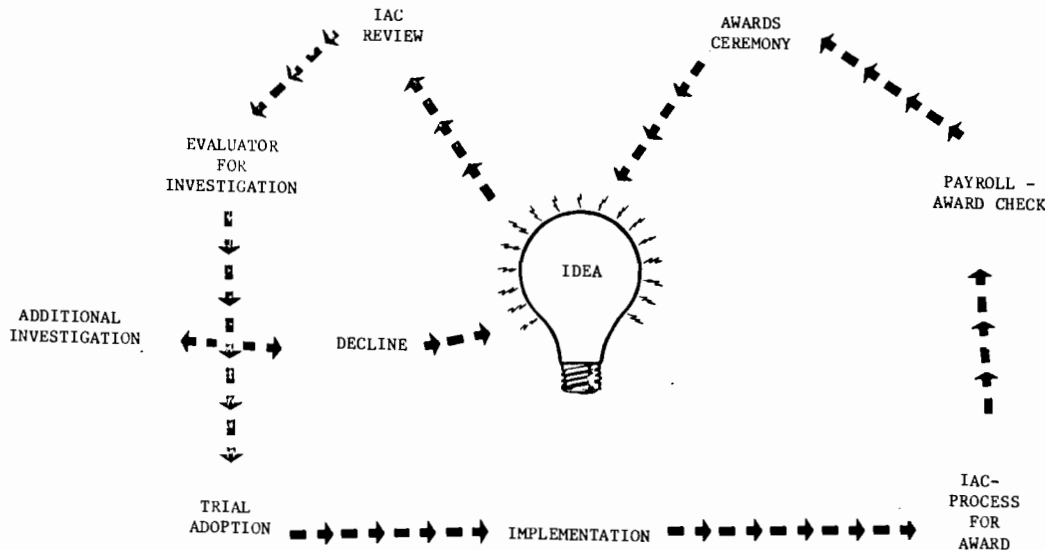
## "HEY, WHAT EVER HAPPENED TO MY SUGGESTION . . . ?"

So that you are aware of what happens to your suggestion, the following is offered as an explanation of why it may take some time to receive a reply.

Your idea is submitted to the Secretary, IAC, who reviews it the same day it is received and sends it on to be evaluated, with a 30-day follow-up, if necessary. Some suggestions are evaluated by more than one element. This takes additional time,

Now, how much time does this take? Well, it depends on the suggestion and how many people have to evaluate it. We have to keep in mind that:

1. We have no full time evaluators. They all have additional duties to perform and their workload may be unusually heavy at times; hence, the 30-day follow-up becomes necessary.



but is advantageous to the suggester. The suggestion is either declined or tried on a temporary basis to determine the possible benefits and cost of implementation. If the suggestion is feasible, it is approved and implemented and returned to the IAC Secretary for processing for payment. A certificate is prepared for the District Engineer's signature and copies are sent to the payroll office in Omaha, requesting a check, which is then presented at an Awards Ceremony.

2. Sometimes more information is needed to properly evaluate a suggestion -- this too, can become time-consuming. That's why it's so important, when submitting a suggestion, to state your idea as clearly as possible, compute the benefits, and attach sketches or any other additional information.

3. When a suggestion is evaluated by more than one element, naturally this will take additional time.

4. If a suggestion is tried for six months or possibly a year, the file is suspended for that period and the suggester is advised. The IAC Secretary makes a quarterly follow-up to determine the progress of the evaluation.

5. When the suggestion is approved and implemented, the IAC Secretary checks with the suggester's supervisor to determine if the suggestion is within the suggester's job responsibility. If it isn't, then a certificate is prepared for the District Engineer's signature and forwarded to the payroll office in Omaha. Sometimes we receive the checks within a week or ten days -- or it can take as long as two weeks.

6. After checks are received, they are presented at an Awards Ceremony, which is held about every six weeks.

An analysis was made covering the first quarter, FY 78, and we find average -- I repeat, average -- turnaround time for a suggestion is 46 days. This covers the period from the time it is submitted until the suggester is advised of action taken (adoption, partial adoption or rejection). Taking everything into consideration, we think the evaluators do a pretty darn good job and deserve a pat on the back.

## ACCIDENT SUMMARY

MAY 1978

### VEHICLE ACCIDENTS -

May 1978:	None
Total accidents for 1978	1 OD
Total experience for CY 1977	8
*****	*****

### PERSONAL INJURIES - CONTRACTOR EMPLOYEES -

May 1978:	One fatality
Ironworker fell 50 feet to his death at Clarence Cannon Dam Project.	
Total accidents for 1978	1
Total experience for CY 1977	2
*****	*****

### PERSONAL INJURIES - GOVERNMENT EMPLOYEES -

May 1978:	None
Total accidents for 1978	3
Total experience for CY 1977	11

## CONGRATULATIONS!

Dario Franzi has completed the curriculum leading to the certificate in Construction Management Technology from Washington University School of Continuing Education.

CONGRATULATIONS to Paul H. Olson, ED-S, who received the Webster Groves YMCA Volunteer of the Year Award on 15 June. The award was for providing leadership and support for the Parent-Child Program of Indian Guides.

UNITED STATES OF AMERICA  
GENERAL SERVICES ADMINISTRATION



DATE May 1, 1978  
REPLY TO  
ATTN OF: 6PF-2S  
SUBJECT: Painting of Fire Dampers

*Region 6*  
PUBLIC BUILDINGS SERVICE  
Federal Building, Room 1623  
1520 Market Street  
St. Louis, MO 63103

Heads of All Agencies  
210 North 12th Street  
St. Louis, Missouri 63101

We understand the concern your agency has had as to the possible danger of asbestos in the air at 210 N. 12th Street. This has been a matter of great concern to all of us, and a thorough investigation has been made.

We have had the area analyzed and the results of the tests do not exceed OSHA standards. In a joint meeting between OSHA and GSA it was determined that although asbestos fibers may be present, there is no serious hazard that would preclude employees from working in the environment.

Although we find the test results quite satisfactory, we wish to recognize, and dispel, any possible apprehension that might still exist by instituting the following program.

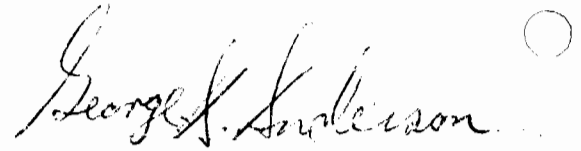
The work started Monday, April 24, 1978 on fire dampers located within the ceiling diffusers. The dampers found to be the only identified source of possible contamination in the building will be removed, sealed and re-installed. The work will be performed after regular working hours Monday through Friday and projected completion date is August 1, 1978.

We wish to emphatically state, this program is an extraordinary action on our part to assure all occupants of 210 North 12th Street that the working environment is safe.

*Earl C. Kordick*  
EARL C. KORDICK  
Buildings Manager

On Thursday, 15 June, Ron Lindsay of Planning Branch, addressed the Hillsboro, Missouri, Rotary Club during their luncheon meeting. Ron described the nearby Pine Ford Lake Project and brought the Rotarians up-to-date on the status of planning for this project.

## FOR THE DISTRICT ENGINEER:



GEORGE A. ANDERSON  
Personnel Officer

## PICNIC HAPPENINGS

Some of the participants in the dunking cage are wondering if it was OSHA approved. Even the safety man himself needed a cushion to sit on Monday morning.

And, Joe Bisher is convinced that the horseshoe pitchers should be caged. While walking by, at least 25 feet from the pegs, a wild horseshoe, --- thrown by a wild pitcher --- came galloping over and broke the little toe on Joe's left foot.

Name Tags for conference identification. Available in the stock room.

## UNOFFICIAL

## GET WELL WISHES

The St. Louis District wishes a speedy recovery to two of our members, Henry Dyn, RE-P, and Gerald Gray, AS-R. Also, we're very happy to see Ron Bockhorst, AS-R, back while recovering from a pulled arm muscle.



United States Army Corps of Engineers

## CAR POOLERS WANTED

Three-person car pool wants one or two new members. (West County) Presently meet at parking lot near Highway 40 and Mason Road, and work 8:00 a.m. to 4:45 p.m.

Call: Ron - 5454  
Ken - 2691  
Wayne - 2122

BUILDING TOMORROW TODAY



## FOR SALE

Texas Instruments, SR-56 Programmable Calculator. Ten memories, 100 program steps, book of about 75 prewritten programs. Good condition. \$50.00. Contact Will Bereswill, Room 735, ext. 2732.

### Spare Time Project

Cabin Cruiser, 21.5' keel, 7.5' beam, marine plywood - fiberglassed hull. Hull and deck completed - interior and propulsion required. 250 Ford rebuilt engine available. Engine - \$225, Hull \$300. Will separate. More information - contact Jim Brown, ext. 2734.

1974 Mustang II - Hatchback Model, V-6 engine, 48,000 miles, automatic transmission, power steering and brakes, A/C, new steel radial tires. Going overseas - must sell. Contact Jim Keen, ext. 6666.

1972 Toyota - Corona - 4-door, excellent condition, no rust, A/C, manual shift, radial tires, AM/FM Stereo 8-track. New clutch, brakes, and exhaust system. Contact Bill Kirk, ext. 2122 or 822-7760.

### CREDIT UNION

Transactions/services of the GATEWAY FEDERAL EMPLOYEES CREDIT UNION are available each Friday from 10:30 til 11:30 or 12:00 in Room 945A.



## Faith and Serenity

Fear and lack of faith go hand in hand. The one is born of the other. Tell me how much one is given to fear, and I will tell you how much he lacks in faith. Fear is a most expensive guest to entertain, the same as worry is: so expensive are they that no one can afford to entertain them. We invite what we fear, just as, by a different attitude of mind, we invite the conditions we desire. The mind dominated by fear opens the door for the entrance of the very things it fears.

"Where are you going?" asked an Eastern pilgrim on meeting the plague one day. "I am going to Bagdad to kill five thousand people," was the reply. A few days later the same pilgrim met the plague returning. "You told me you were going to Bagdad to kill five thousand people," said he, "but instead you killed fifty thousand." "No," said the plague. "I killed only five thousand, as I told you I would; the others died of fright."

Fear can paralyze every muscle in the body. Fear affects the flow of the blood, likewise the normal and healthy action of all the life forces. Fear can make the body rigid, motionless, and powerless to move.

Not only do we attract to ourselves the things we fear, but we also aid in attracting to others the conditions we in our own minds hold them in fear of. This we do in proportion to the strength of our own thought, and in the degree that they are sensitively organized and so influenced by our thought, and this, although it be unconscious both on their part and on ours.

—Ralph Waldo Trine